Yale
Young African Scholars Program

Mentorship and Associate Fellow Positions
2015-2016
The YYAS Mentorship Program

Overview

The Yale Young African Scholars Program (YYAS) is a high-intensity academic and leadership program that helps prepare talented high school students from Africa for the US college application process. Participants attend college prep workshops during the session, and are then assigned an individual mentor to guide them through the rest of the process. Mentorship is an essential component of the YYAS experience, and is vital to the success of its students.

What are the Responsibilities?

YYAS mentors are volunteers who are dedicated to helping the alumni of the Yale Young African Scholars Program succeed in applying to colleges in the United States. Mentors are responsible for following up with their students regarding important dates, test preparation and completion, and to be resources for them during the college application process. All Yale students, including those graduating in May 2016 are eligible to apply. The ideal mentor is someone who has personally gone through the US college application process and who is passionate about mentoring high school students.

Important Dates

- November 2, 2015 – Deadline to apply to be a YYAS Mentor for students applying early decision
- Ongoing – applications to join the mentorship program.

Compensation

While this is a volunteer position, mentors will receive the following non-monetary benefits:

- Special events hosted by the Yale Young Global Scholars program in New Haven and in Africa including mentorship training workshops, alumni reunions, and mentor appreciation dinners.
- Leadership experience in the development of a growing network under the Yale Young African Scholars Program

How to Apply

Our join us page provides additional information regarding working with YYGS. The online application for this and other positions is available under “Staff Application” Please fill out the form and upload a CV/resume and cover letter. Applicants will be contacted if they are selected for an interview.
YYAS Associate Fellows

What are the Responsibilities?

Reading Applications

In 2015, YYAS received close to 1,200 applications for 100 available places. As the program triples in size, the associate fellows will play a crucial role in reading and assessing the increased volume of applications from African high school students. This is a mandatory responsibility of all YYAS associate fellows.

Curriculum Development

Much like the instructors in YYGS, associate fellows in the Yale Young African Scholars are responsible for developing unique seminars on their choice of topics, which will be taught during all three sessions of the program. Beginning in the early spring, associate fellows will submit a proposal of their intended seminars. Upon approval of their plans, associate fellows are responsible for developing assigned readings, discussion questions, and all other aspects of their seminars throughout the spring.

Summer Teaching

Associate fellows will teach four small seminars and lead discussion sections during each of the three sessions of Yale Young African Scholars. In addition to these teaching responsibilities, associate fellows will assist with evening college prep sessions, and may occasionally be asked to participate in diversity workshops or career panels. Associate Fellows are expected to teach in all three sessions. In preparation for such a robust position, all new YYAS associate fellows are required to teach in at least one session of YYGS prior to traveling to Africa.

Spring Outreach, Residential Life and Other Duties

YYAS associate fellows will help market the program during the spring to networks reaching African high school students. During the summer, all YYAS associate fellows will participate in residential life activities, as well as provide operational support to the leadership. Given the nature of the program, it is possible that they may be asked for additional help should the need for it arise.

Mentorship**

Following the successful completion of the program, YYAS participants are assigned a mentor to guide them through the college application process. Mentoring is mandatory for YYAS associate fellows for one year following the summer, although many find it rewarding to continue their service to these students by participating in the YYAS Mentorship Program after the one-year period. For more information, see the description in the section titled The YYAS Mentorship Program.

All Yale students, including those graduating in May 2016, are eligible to apply.
Important Dates

- January 13, 2016 – Deadline to apply to be a YYAS Associate Fellow. Applications will be reviewed on a rolling basis.
- July 29 - August 4, 2016 - YYAS Session 1 in Ghana
- August 9-15, 2016 - YYAS Session 2 in Rwanda
- August 20-26, 2016 - YYAS Session 3 in Zimbabwe
- See globalscholars.yale.edu for dates of YYGS Sessions to fulfill the teaching requirement.

Compensation

- Stipend during the application-reading and curriculum development period in the spring semester.
- Summer stipend while teaching in YYAS.
- Fully-funded 4-week trip to Africa, including visa fees, vaccinations, airfare, and accommodations.
- Additional compensation for teaching in YYGS in New Haven prior to YYAS (required for new associate fellows).

The Application Process

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